



UYA Recruitment Pack

Youth Support Worker

From £12.50 D.O.E - Hours: 16hrs per week

Published: June 2024

About us



United Youth Alliance C.I.C (UYA) works alongside with young people and community members to develop holistically, working with them to facilitate their personal, social and educational development, to enable them to develop their voice, influence and place in society and to reach their potential. UYA do this through a place based approach influence and encouraging social action.

Since 2018 we have been committed to providing social action events and festivals, research projects and training for young people and practitioners across the Fylde Coast and beyond.

Through our determination and collective power, in January 2024 we were awarded The King's Award for Voluntary Service, being only one of 8 organisations in Lancashire to be honoured with this prestigious award.

We have successfully worked alongside communities, to co-create key social action projects and action research, that bring people together to make the change they want to see. With that in mind during 2023 we felt that it was time to take the steps forward into our next chapter.

As a group of practitioners we have reviewed our common purpose and agreed to be now known as the United Youth Alliance.

Our substantive projects will remain unchanged as will our current contracted work and we will move forward into a direction of sustainable youth social action. Alongside this we will be overseeing the formation of a Coastal Social Action Group, Young Researchers Project, Community Development and will also deliver on inter-generational projects building on voice, substance, quality and accountability.





Job Description

Job Title: Youth Support Worker

Line Manager: UYA Director

Hourly Rate: From JNC scale point 7, £12.50 per hour (depending on experience)

Weekly Hours: 16 hours per week

Purpose of the role:

This role is very much a development position. United Youth Alliance want to offer the opportunity for the right person to start or develop their youth worker journey here on the Fylde Coast.

The successful candidate will work alongside young people and community members to support a place-based approach to promote personal and social development, facilitate a community voice, influence and place in communities on the Fylde Coast.

This role will include the following:

To support Fylde Coast young men to explore 'what it means to be a man' within the community and to co create and plan a Young Men's conference in November 2025.

To support the delivery of United Youth Alliance's Coastal Social Action operational plan, with a key focus on developing a project for Young People who identify as male within Blackpool and the Fylde Coast.

To support the implementation of the United Youth Alliance Participation and leadership Framework model to measure outcomes for young people.

Key Responsibilities:

1. To support the recruitment of young people from across the Fylde Coast aged 14 – 17 to create a young men's social action group.
2. Work within the UYA participation and leadership framework model and the United Nations Rights of the Child. The successful candidate will encourage young people to actively participate in the decision-making process and lead on their social action groups.
3. As part of a team build and maintain positive relationships with the young people and community members including external stakeholders, using effective communication and listening skills.
4. To establish working relationships with key stakeholders including community groups,

schools, colleges and other youth provision in the area as well as local and national partners. ie #iWill.

5. To support the facilitation and the development of the Social Action group and support young people to take the lead in developing their social action project and the young men's conference in November 2024.
6. Use innovative, safe and interactive activities that appeal to local young people and support their engagement. Where beneficial this should also include virtual delivery.
7. Follow, with support, robust early intervention and prevention strategies that ensure young people's needs are picked up as early as possible in accordance with United Youth Alliance safeguarding procedures.
8. Provide support in ensuring that community spaces used by the group are welcoming, safe, and comfortable and the environments are compliant with relevant legislative requirements including Health and Safety, Child protection, Data Protection and Equalities Act 2010.
9. Assist with and effectively promote the United Youth Alliance social media site to young people, key stakeholders, funders, and partners. Using a wide variety of online and offline forms of communication, community engagement and outreach.
10. Use appropriate, effective, and robust tools, to support the impact measurement of the project on young people's development and social mobility. Assist in the production of monthly reports for United Youth Alliance and Children in Need.
11. Undertake other responsibilities commensurate with the post and responsibilities.

The Hours:

You will be employed to work for a fixed number of 16 hours per week. Exact details of your initial working pattern will be provided to you by your manager before you start work and will be agreed according to project requirements.

Qualities, interests and skills of a Youth and Community Worker

UYA requires a Youth Support Worker to support the running of the groups. While this role is developmental, having some knowledge and experience of planning, with a co-production approach alongside young people, would be an advantage.

You will be able to work positively with other staff and volunteers and be keen to develop skills in participation, planning, recording, monitoring and evaluation.

What we would seek for this role:

- Recent and proven experience of working effectively alongside young people and/or community groups.
- An ability and willingness to develop and work alongside young people and community members to create social action groups.
- Ability to relate to, encourage and motivate young people.

- A cultural competency to know your identity and respect and recognise the identities and assets within the communities we work.
- Knowledge of issues that are current and relevant to young people.
- Hold or a willingness to work towards a relevant Youth Work Qualification (Level 3 Minimum); to be achieved within 12 months of commencing in the post.
- An ability to work positively as part of a team and also independently and seek support from colleagues where required.
- Ability to communicate effectively with young people, the community members and the team.
- Ability to support the co design through UYA participation approaches, youth and community projects.
- To have an understanding of, and commitment to the promotion of equitable policies and practices.
- A genuine regard for young people and the communities within which we work and to demonstrate respect and kindness.

Terms and conditions:

The rates of pay are JNC and will depend on experience and qualifications, sessional staff rates start from £12.50 upwards

16 Hours a week

Reflective supervision will be provided on a regular basis

Duration of the role – fixed term until June 2025

DBS Scheme – all offers of employment are subject to and conditional upon a satisfactory enhanced disclosure and references.

How to apply

If you are interested in applying for the role of **Youth Support Worker**, please complete the online application form available on our website.

www.twguk.org/careers

www.uyacic.org

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